

OPERATION: SAFE COMMUNITY-3

CRIME PLAN 2017-2021

3rd Quarter 2018 Report (rev. 10-23-18)

Blue - Completed

Green - On Schedule

Yellow - Slightly Behind Schedule

Red - Significantly Behind Schedule

Purple - Modified

2018 Objectives: Process Milestones

GOAL A: Strengthen Community Engagement in Crime Prevention Efforts.

	Objective A1: Establish and maintain a "Neighborhood Safety Initiative" (NSI) that builds on and strengthens partnerships among neighborhood groups, law enforcement, and other city/county government agencies.	Owner(s): Crime Commission; City of Memphis; Shelby County
	Hold meetings with faith- and community-based organizations in neighborhoods without NWGs to develop interest in creating new NWGs.	Jan 2018 and ongoing
	Identify and map the number and boundaries of neighborhoods in the Old Allen and Tillman precincts with active NWGs.	Completed
	MPD will hold training sessions for those interested in organizing new NWGs.	Mar 2018 and ongoing
	Conduct and compile results (twice a year) of survey of NWGs in focus areas to determine whether they meet the agreed upon criteria of an "active" group.	Completed Oct 2018
	Conduct and compile results (twice a year) of survey of PJA leaders regarding their satisfaction with governmental responses to neighborhood concerns.	Completed Nov 2018
	PSI will conduct and issue an interim evaluation/assessment of the NSI to determine its effectiveness.	Apr - July 2018
	Organize active NWGs in at least 40% of those populated areas in the Old Allen and Tillman precincts without a NWG as of 2016.	Dec 2018
	Objective A2: Establish a community prosecution model in targeted communities.	Owner(s): DA's Office
	Develop and implement a process for determining case disposition times by MPD precinct.	Feb 2018
	Develop and send out a survey of MPD officers in community prosecution precincts and compile results and compile results.	Completed
	Develop and send out a survey of neighborhood watch group participants in community prosecution precincts and compile results.	Completed
	PSI will conduct and issue an interim evaluation/assessment of community prosecution models, including impact on case disposition times, perceptions of law enforcement and neighborhood watch leaders, and impact on crime rates.	May-Sep 2018
	Conduct a follow-up survey of MPD officers in community prosecution precincts and compile results.	Oct 2018

	Employ at least 70 new PST officers.	Dec 2018
	Have an attrition rate among MPD commissioned officers of less than 115.	Dec 2018
	Employ at least 25 new SCSO deputy sheriffs.	Dec 2018
	Employ at least 40 new SCSO deputy jailers.	Dec 2018
	<u>Objective B2:</u> Use additional law enforcement staffing, technology, and other resources to expand data-driven, proactive policing.	<u>Owner(s):</u> MPD; SC Sheriff's Off.
	Launch "TRAC 2" as a ramped up MPD process geared toward data-driven policing and accountability for results.	Completed
	PSI will conduct and issue an interim assessment on the status of MPD's data-driven policing and its impact.	Mar-Sep 2018
	<u>Objective B3:</u> Enhance law enforcement training to better serve the community.	<u>Owner(s):</u> MPD; SC Sheriff's Off.
	Develop a training curriculum for the MPD and SCSO training academies related to proper law enforcement practices and standards.	MPD: Completed SCSO: Completed
	Incorporate and deliver the training curriculum into the training academies.	MPD: Completed SCSO: Completed
	Evaluate results of the training curriculum assessments.	Jul 2018
	Deliver post-training assessments for MPD and SCSO training academy graduates related to proper law enforcement practices and standards.	MPD: Sep 2018 SCSO: Sep 2018
	Begin implementation of recommendations from the evaluation of the training assessments.	MPD: Dec 2018 SCSO: Dec 2018
	<u>Objective B4:</u> Enhance the use of intelligence and data-gathering to reduce gang violence.	<u>Owner(s):</u> Multi-Agency Gang Unit
	Obtain data on violent crime within "safety zones" both prior to and since issuance of injunctions.	Mar 2018
	Obtain data on crime committed by those enjoined through "safety zone" injunctions since being served with the injunction.	Mar 2018
	Survey MPD officers, including leadership, in precincts where gang injunctions are in effect to determine their knowledge of gang members subject to the injunction(s) and conditions imposed by the injunction(s).	Completed
	Convey to MPD leadership the results of the gang injunction knowledge survey, with recommendations.	Sep 2018
	Increase the Multi-Agency Gang Unit investigative and intelligence gathering staff by at least 23 individuals for a total staff of 59.	SCSO: Feb 2018 (5) Sep 2018 (10) MPD: (8) Completed

	Obtain baseline employment data from TN Department of Labor for MSCOR clientele enrolled 2013 and forward.	Feb 2018
	Begin the delivery of transitional work services.	Completed
	Hold symposium co-hosted by PSI, TN Dept. of Labor, and WIN to encourage local employers to hire ex-offenders.	Completed
	PSI will conduct and issue an interim assessment on program progress, including report on the number/percentage of participants who remained employed through the first two quarters.	Jul-Nov 2018
	<u>Objective C2:</u> Effectively implement the state's new system of "swift, certain and fair" administrative sanctions in lieu of incarceration for violating certain conditions of probation or parole.	<u>Owner(s):</u> TN Department of Correction
	Agree on the needed data collection and method of gathering the data to measure the system's success in Shelby County.	Completed
	PSI will conduct and issue an interim evaluation of the administrative sanctions program's impact in Shelby County.	Jun-Sep 2018

GOAL D: Enhance Domestic Violence Prevention and Intervention Efforts.

	Objective D1: Evaluate and expand the success of the Family Safety Center (FSC) in reducing re-victimization.	<u>Owner(s):</u> Family Safety Center, Crime Commission
	Obtain 1st quarter 2018 baseline data related to re-victimization of FSC clients through the Conflict Tactics Scale-2 (CTS-2), an evidence-based risk evaluation tool.	Completed
	Obtain 2017 (June-Dec) data on Herth Hope Index (HHI), which measures a victim's resiliency in responding to violent events, as an initial framework to establish a baseline measuring FSC client resiliency.	Completed
	PSI will begin an evaluation of the FSC.	Completed
	Establish an initial baseline for FSC clients on the CTS-2 scale, using a 90-day pre- and post-service initiation benchmark.	Completed
	PSI will issue an interim evaluation/assessment of FSC.	Dec 2018
	Revictimization of FSC clients will be lower in 2018 compared to the baseline, as measured by specified outcomes on the CTS-2 risk evaluation tool.	Dec 2018
	A greater percentage of FSC clients will have improved resiliency scores on the Herth Hope index (HHI) post-service initiation compared to the baseline.	Dec 2018
	<u>Objective D2:</u> Effectively implement a "domestic violence initiative" (DVI) model in which multiple law enforcement agencies team up with community members and social service providers to deal with repeat domestic violence offenders with a "carrot and stick" model.	<u>Owner(s):</u> District Attorney's Office
	Create working group for DVI initiative.	Completed
	Agree upon the appropriate DVI model for implementation in Shelby County.	Completed

~~DO NOT~~

MEMPHIS SHELBY CRIME COMMISSION

**FINANCIAL STATEMENTS
AND SUPPLEMENTARY INFORMATION
SEPTEMBER 30, 2018**

ACCOUNTANT'S COMPILATION REPORT

The Board of Directors
Memphis Shelby Crime Commission
Memphis, Tennessee

Management is responsible for the accompanying financial statements of Memphis Shelby Crime Commission (a nonprofit organization) which comprise the Statement of Financial Position as of September 30, 2018 and the related Statements of Activities and Changes in Net Assets - Actual and Budgeted for the one month and year to date periods then ended in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the accompanying financial statements, nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

Management has elected to omit substantially all of the disclosures and the statement of cash flows required by accounting principles generally accepted in the United States of America. If the omitted disclosures and statement of cash flows were included in the financial statements, they might influence the user's conclusions about the organization's financial position, changes in net assets and cash flows. Accordingly, these financial statements are not designed for those who are not informed about such matters.

The accompanying annual budgeted information of Memphis Shelby Crime Commission for the year ended September 30, 2018, that is presented in comparison with the statements of activities, has not been compiled or examined by us and, accordingly, we do not express an opinion or any other form of assurance on it.

We are not independent with respect to Memphis Shelby Crime Commission.

Whiteton, Jankeralay & Davis, PLLC

October 16, 2018
Memphis, Tennessee

**MEMPHIS SHELBY CRIME COMMISSION
STATEMENT OF ACTIVITIES AND
CHANGES IN NET ASSETS - ACTUAL AND BUDGETED**

	Month Ended September 30, 2018 Actual	12 Months Ended September 30, 2018 Actual	12 Months Ended September 30, 2018 Budget	Year to Date Budget Variance	Annual Budget
Unrestricted Net Assets					
Revenue					
Contributions	\$ 7,000.00	\$ 374,281.00	\$ 374,281.00	\$ 11,961.34	\$ 11,961.34
Employee Leasing Income	-	-	-	-	-
Miscellaneous other revenue and support	289.66	8,255.68	8,255.68	-	8,255.68
Total Revenue	7,289.66	394,498.02	394,498.02	-	-
Reclassifications					
Revenue released from restrictions	333,333.00	2,545,149.50	-	-	2,545,149.50
Total Reclassifications	333,333.00	2,545,149.50	-	-	2,545,149.50
Total Revenue and Reclassifications	340,622.66	2,939,647.52	-	-	2,939,647.52
Expenses					
Salaries	21,818.49	241,119.91	249,000.00	1,880.09	249,000.00
PTO Expense	(5,304.00)	6,915.00	-	(6,915.00)	-
Payroll Taxes	1,669.11	20,715.42	22,000.00	1,284.53	22,000.00
Employee Benefits	1,957.28	22,908.19	21,000.00	(1,908.19)	21,000.00
Rent	1,543.00	34,598.00	41,500.00	6,902.00	41,500.00
Postage	-	1,409.81	1,000.00	(409.81)	1,000.00
Publications	-	-	1,500.00	1,500.00	1,500.00
Printing	225.61	7,187.00	8,000.00	813.00	8,000.00
Office Supplies	98.96	2,124.41	4,000.00	1,875.59	4,000.00
Telephone	309.60	3,743.51	5,000.00	1,256.49	5,000.00
Meals & Entertainment	-	78.21	1,000.00	921.79	1,000.00
Parking	-	28.22	200.00	171.78	200.00
Conferences & Meetings	-	1,998.88	5,000.00	3,001.12	5,000.00
Travel	8.18	316.88	2,000.00	1,683.12	2,000.00
U of M Payments	-	502,376.00	505,000.00	2,624.00	505,000.00
Insurance	232.42	3,264.00	3,500.00	236.00	3,500.00
Media Advertising	50.00	600.00	-	(600.00)	-
Legal Fees	-	260.00	300.00	40.00	300.00
Audit Fees	-	15,155.00	14,000.00	(1,155.00)	14,000.00

See Accountant's Compilation Report